

# Fatherhood Community Health Worker (FT)

## Job description

### Fatherhood Community Health Worker (FT)

#### Position Summary:

The Fatherhood Community Health Worker (CHW) provides care coordination, referrals and follow-up, and birth and parenting education for Fathers to achieve appropriate child health, social, and emotional development, and milestone achievement. The Fatherhood CHW works to establish and maintain trust, provide needed support and advocacy for Fathers, and participates in regular review of program outcomes and needed adjustments. Reports to the Fatherhood Coordinator.

#### Minimum Qualifications:

- Associates Degree preferred in human services field or 3-year equivalent professional experiences
- Demonstrates commitment to developing and supporting Fatherhood at individual and community levels
- Experience coaching individuals and/or groups
- Relevant knowledge of perinatal health and human service agencies within the community, as well as Fatherhood specific resources
- Commitment to culturally responsive care, and understanding Fatherhood as a social determinant of health
- Strong experience working with racially, ethnically, and culturally diverse populations in the inner city of Rochester
- Ability to acknowledge, discuss, and address racial equity issues impacting health
- Community affiliations with existing efforts to address Fatherhood and/or supporting Fathers
- Strong written, verbal, interpersonal, organizational, and problem-solving skills
- Fluent in use of the internet and Windows-based computer systems
- Flexible hours, willing to work some evenings and weekends

- Valid NYS Driver's License and reliable transportation

**Duties and Responsibilities:**

- Communicate effectively with Fathers, their Partners, Families, and agency staff. Identify, recruit, and engage Fathers to Assess consumer requests for support and refer appropriately
- Strengthen Fatherhood engagement and retention through outreach, recruitment, and relationship building
- Document in electronic system outreach attempts, referrals, and follow-up
- Travel to client homes and various community and outreach locations
- Maintain knowledge of local human service agencies and community resources
- Maintain a robust understanding of Rochester neighborhoods, and their assets and challenges
- Demonstrate a high level of professionalism at all times
- Represent agency and program at relevant community collaborations and events
- Additional duties or projects as assigned

**Salary:** \$39,000

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Job Type: Full-time

Salary: \$41,000.00 per year - Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Health savings account
- Paid time off
- Professional development assistance

Schedule:

- 8 hour shift