

Bilingual Community Health Worker (FT)

Position Summary:

The Community Health Worker (CHW) provides perinatal education, support, referrals, and care coordination during home visits for a caseload of high risk, vulnerable pregnant and parenting women with a goal of reducing barriers to care and achieving a healthy birth and postpartum outcome. The CHW works to establish and maintain trust, provides needed support and advocacy for Mothers and their families, and participates in regular review of program outcomes. This position is full-time (40 hours/week) and is exempt.

Minimum Qualifications:

- Associates Degree preferred in human services field or 3-year equivalent professional experience
- Ability to acknowledge, discuss, and address racial equity issues impacting health
- Strong written, verbal, interpersonal, organizational, and problem-solving skills
- Fluent in Spanish
- Fluent in use of the internet and Windows-based computer systems
- Knowledge of the community, community organizations, and community resources
- Ability to work flexible hours, including occasional evening and weekend hours
- Valid NYS Driver's License and reliable transportation

Duties and Responsibilities:

- Identify and assist individuals and families to access preventive and primary health care services (e.g., preconception care, family planning, prenatal care, immunization, pediatric care and care for acute, chronic, and communicable diseases, Early Intervention, WIC and other nutrition services, interconception care) with an emphasis on pregnant women not enrolled in health care or supportive services.
- Provide assistance and/or referrals to obtain other support services such as housing, financial aid, food stamps, emergency food, clothing, transportation, translation, childcare, others.

- Conduct basic assessments, assist families to identify needs, provide basic health information, and make appropriate referrals through monthly home visits.
- Provide advocacy, support and follow-up to determine if services are received and assist families with identifying goals and health behavior changes.
- Provide home visiting services to approximately 25 clients at any given time (40 annually) and an additional 10-15 intermittent clients (clients who do not need intensive case management, who instead need referrals to community resources or services).
- Maintain consistent and accurate documentation of all attempted and actual client interactions in an electronic medical record system.
- Additional duties and responsibilities as assigned.

Salary Range: \$39,000

To apply submit a cover letter, resume, and references to Program Development Director

Healthy Baby Network is an equal opportunity employer. We offer a generous benefits package, flexible work hours, and a collegial work environment. For more information about Healthy Baby Network, visit www.healthy-baby.net.

Job Type: Full-time

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Health savings account
- Paid time off

Schedule:

- 8 hour shift

Work Location: In person